



## Board Applicants –Volunteer (County)

<b>Name</b>	<b>Occupation</b>	<b>Ethnicity</b>	<b>Gender</b>
Aaron Hanselman	The Color Green, LLC	Caucasian/Non-Hispanic	Male
*Beth Keating	Attorney, Gunster Law Firm	Caucasian/ Non-Hispanic	Female
+Michael McDougall	FL Dept of Transportation	Caucasian/ Non-Hispanic	Male
+Carla Richardson	Physical Therapist, retired	Black/African American	Female
Dr Gale Workman	Professor Emeritus, retired Florida A&M University	Caucasian/ Non-Hispanic	Female
*Reappointment candidate	+candidate		



**LEON COUNTY BOARD OF COUNTY COMMISSIONERS  
CITIZEN COMMITTEE APPLICATION  
COUNCIL ON CULTURE AND ARTS**

**It is the applicant's responsibility to keep this information current. To advise the County of any changes please contact Mary Smach by telephone at 606-5300 or by e-mail at smachm@leoncountyfl.gov.  
Applications will be discarded if no appointment is made after two years.**

<b>Name:</b> Mr. Aaron Michael Hanselman		<b>Date:</b> 9/9/2021 12:07:57 PM	
<b>Home Address:</b>	2070 Wildridge Drive Tallahassee, FL 32303	<b>Do you live in Leon County?</b>	Yes
		<b>Do you live within the City limits?</b>	Yes
		<b>Do you own property in Leon County?</b>	Yes
<b>Home Phone:</b>	(850) 544-7317	<b>Do you own property in the Tallahassee City Limits?</b>	Yes
<b>Email:</b>	michaelhanselman@gmail.com	<b>How many years have you lived in Leon County?</b>	37

**(EMPLOYMENT INFORMATION)**

<b>Employer:</b>	The Color Green LLC	<b>Work Address:</b>	1700 N Monroe #11-345 Tallahassee, FL 32303
<b>Occupation:</b>	Owner		
<b>Work/Other Phone:</b>	(850) 544-7317		

**(OPTIONAL)**

Leon County strives to meet its goals, and those contained in various federal and state laws, of maintaining a membership in its Advisory Committees that reflects the diversity of the community. Although strictly optional for Applicant, the following information is needed to meet reporting requirements and attain those goals.

<b>Race:</b>	White	<b>Gender:</b>	M	<b>Age:</b>	37
<b>District:</b>		<b>Disabled?</b>	No		

**(RESUME AND REFERENCES)**

References (you must provide at least one personal reference who is not a family member):

<b>Name:</b>	Calla MacNamera	<b>Name:</b>	Peggy Brady
<b>Address:</b>	1123 E 7th Ave, Tallahassee, FL 32303	<b>Address:</b>	3011 Brandemere Drive, Tallahassee, FL 32312
<b>Phone:</b>	(850) 284-0489	<b>Phone:</b>	(850) 445-8516

**Resume Uploaded?** Yes

If no resume is available, in the space below briefly describe or list the following: any previous experience on other Committees; your educational background; your skills and experience you could contribute to a Committee; any of your professional licenses and/or designations and indicate how long you have held them and whether they are effective in Leon County; any charitable or community activities in which you participate; and reasons for your choice of the Committee indicated on this Application. Please attach your resume, if one is available.

I have been an active member of the Tallahassee Theatre Community since I was a child. I performed and played orchestra in many shows at Tallahassee Little Theatre, TCC, FSU, and with The Laughing Stock under the direction of Peggy Brady and Elise Judelle.

**(COMMITTEE QUESTIONNAIRE)**

## IMPORTANT LEGAL REQUIREMENTS FOR COMMITTEE/BOARD/AUTHORITY MEMBERSHIP

Citizen participation is important in developing Leon County's programs and policies, and in providing quality public services to the community. We appreciate your interest in serving on a committee and would like to bring a few items to your attention. As a member of a committee/board/authority, you will be obligated to follow any applicable laws regarding government-in-the-sunshine, code of ethics for public officers, and public records disclosure.

The consequences for violating these applicable laws include criminal penalties, civil fines, and the voiding of any committee/board/authority action and of any subsequent action by the Board of County Commissioners. In order to be familiar with these laws and to assist you in answering the following questions, please take a few minutes to complete the mandatory orientation. Your application will not be deemed complete until you have completed the orientation.

Have you completed the Applicant Orientation for membership on Citizen Committees, Board & Authorities?\* **Yes**

Are you currently serving on a County Advisory Committee or other Committee/Authority/Board?\* **No**

Have you served on any previous Leon County committees?\* **No**

Are you willing to complete a financial disclosure form if applicable?\* **Yes**

Do you know of any circumstances that would result in you having to abstain from voting on a Committee/Board/Authority due to voting conflicts? (Not applicable to Focus Groups)\* **No**

Are you or your employer, or your spouse or child or their employers, currently doing business with Leon County?\* **No**

Are you or your employer, or your spouse or child or their employers, currently doing business with the Committee/Board/Authority to which you are applying for membership?\* **No**

Do you currently have any employment or contractual relationship that would create a continuing or frequently recurring conflict with regard to your participation on a Committee/Board/Authority? (i.e. would you have frequent or reoccurring voting conflicts?)\* **No**

Do you foresee participating in any competitive bid process for Leon County business during your time serving on this committee/board/authority?\* **No**

Do you foresee participating in any competitive bid process involving business with the Committee/Board/Authority to which you are applying, during your time serving on that entity?\* **No**

Is your personal information exempt from public records disclosure in accordance with FS 119.071(2)(j)1 or FS 119.071(4)? **No**

Per section 265.32 Florida Statutes, each council member will be charged with the responsibility of serving the best interests of the arts in the county and no council member shall view his or her role as that of representing any particular geographic area of the county, interest group, arts institution, community organization, or audience. No individual committed to, or owing allegiance to, any particular arts faction shall be eligible to serve on the council.

If appointed, I agree to comply with the above statutory regulation. **Yes**

All members must be qualified electors residing in Leon County.

Are you a registered voter in Leon County? **Yes**

Members must meet one of the membership eligibility criteria listed below. Please indicate your area of expertise.

- Business/Economic Development
- Historic Preservation / Ethnic Heritage
- Marketing/Finance

Please explain:

Practicing Artist

Please explain:

Tourism

Volunteer

Please explain:

Resident of Leon County

All statements and information provided in this application are true to the best of my knowledge.

Signature: *Mr. Aaron Michael Hanselman*

The application was electronically sent: 9/9/2021 12:07:57 PM

## **A. Michael Hanselman**

September 2021

### **SUMMARY**

Skilled and Experienced musician, proficient in multiple instruments including guitar, percussion, piano, bass and vocals. Successful leadership in both business and ministry- with a passion for mentorship of others musically, professionally and spiritually. A goal-oriented individual who brings a multi-disciplinary approach. With advanced skill sets in: Finance, Operations, Marketing, IT, Public Speaking and Performance. Providing an excellent work ethic and passion to develop other leaders.

### **MUSICAL EXPERIENCE**

- **Worship Leader Northwoods Church** (Feb 2021-August 2021)
  - Staff Worship Leader
  - Developed modernized worship program
  - Stage design and technology
  - Custom worship experiences
  - Led Choir, Brass section and Band
  
- **Worship Leader City Church Tallahassee** (2014-Current)
  - Bi-Monthly worship team leader
  - Under Pastor Dean Inserra and Worship Director Todd Doss
  - All-around player, willing to be utilized in any instrument on the stage
  - Arrangements
  - Smooth transitions in the service
  
- **Worship Leader Calvary Chapel Tallahassee** (2005-2012)
  - Band leader and director
  - Under Pastor Kent Nottingham
  - Responsible for Spirit led Worship
  - Song Selection
  - Smooth transitions in the service
  
- **Musical Direction Leon High School Drama Department** (2010-2012) ○  
Music theatre productions (13 the musical, Once On This Island)
  - Responsible for pit orchestra
  - Responsible for all aspects of rehearsal for the music, and acting direction on musical numbers
  
- **The Laughing Stock** (2005-2017)
  - Professional Comedy Cabaret
  - Multiple character development
  - Performed for many diverse audiences.
  
- Guitar, Bass, Piano, Percussion.
- Acting

### **WORK EXPERIENCE**

### **Owner/ Partner | Color Green LLC**

April 2018 - Current

- Consulting company with a focus on technology
- Online learning development and implementation
- Event Management
  - Including: Audio visual design and implementation, managing speakers and program schedule
- Video Production

### **City Church Tallahassee | Assistant Musical Director**

October 2018 - Feb 2021

- Responsible for Band, East Campus Tallahassee
- CMusical Arrangements and technology
- Sound design

### **Executive Vice President | Auto Showcase of Tallahassee**

December 2015 - Current

- Responsible for all aspects of day to day operations.
- Creating and maintaining relationships with Financial Institutions
- Finance and Regulatory responsibilities.
- Managing Staff
- Maintaining Financials
- Purchasing inventory, Marketing, and Sales Strategies
- Responsible for all aspects of payroll.

### **Sales Consultant | Co-Star Group**

April 2014 – December 2015

- Building Client relationships within the Multi-Family Market
- Responsible for Account Management of over 60 active clients • Working closely with local advertisers as well as Corporate C level executives • Implementing Advertising campaigns throughout the Apartments.com network • Responsible for Client retention and new revenue
- Have successfully grew Apartments.com market share in Tallahassee • Thriving in an ultra-competitive, student housing cyclical market

### **Sales Consultant | Gannett**

2012-2013

- Digital Specialist
- Responsible for bringing specific products into market
- Implemented and created a web design platform that moved company wide. • Introduced Cars.com into the Tallahassee and surrounding markets

### **SKILLS AND PROFICIENCIES**

- Classically trained vocalist

- Guitar, Bass, Piano, Percussion.
- Acting
- Excellent with building and managing client relationships
- Implementation of creative throughout multiple advertising networks •
- Completed Dialexis SOAR Cold Call Training
- Proficient in Salesforce
- Multi-tasking in a fast paced environment
- Proficient with MAC/PC Operating Systems
- Certified in Google Adword Systems
- Yahoo! Behavioral Targeting/Display Advertising
- Microsoft Office (MAC /PC)
- HTML, CSS, PHP, Flash, Macromedia 8, Adobe CS3 and CS4, Joomla Content Management System, Wordpress, HTML4
- Graphic Design (Photoshop CS, Illustrator CS)
- Statistics and Data Analytics
- Ability to work independently, or in a dynamic team environment. •
- Team Leader
- Self-Motivated and Detail Oriented

## **Education**

- Florida State University  
Economics and Political Science
- Tallahassee Community College  
General Studies



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CITIZEN COMMITTEE APPLICATION  
COUNCIL ON CULTURE & ARTS**

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<b>Name:</b> Mrs. Mary Elizabeth Keating		<b>Date:</b> 7/30/2020 9:30:44 AM	
<b>Home Address:</b>	3749 Shamrock St. W Tallahassee, FL 32309	<b>Do you live in Leon County?</b>	Yes
		<b>Do you live within the City limits?</b>	Yes
		<b>Do you own property in Leon County?</b>	Yes
<b>Home Phone:</b>	(850) 591-9228	<b>Do you own property in the Tallahassee City Limits?</b>	Yes
<b>Email:</b>	bkeating@gunster.com	<b>How many years have you lived in Leon County?</b>	29

**(EMPLOYMENT INFORMATION)**

<b>Employer:</b>	Gunster Law Firm	<b>Work Address:</b>	215 S. Monroe St., Suite 601 Tallahassee, FL 32309
<b>Occupation:</b>	Attorney		
<b>Work/Other Phone:</b>	(850) 521-1706		

**(OPTIONAL)**

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<b>Race:</b>	White	<b>Gender:</b>	F	<b>Age:</b>	50
<b>District:</b>	District IV	<b>Disabled?</b>	No		

**(RESUME AND REFERENCES)**

References (you must provide at least one personal reference who is not a family member):

<b>Name:</b>	Lila Jaber	<b>Name:</b>	Maryrose Sirianni
<b>Address:</b>	926 NORTH MONROE STREET, Tallahassee, FL 32303	<b>Address:</b>	150 S. Monroe St., Suite 400, Tallahassee, 32301
<b>Phone:</b>	(850) 545-8207	<b>Phone:</b>	(850) 577-5553

**Resume Uploaded?** Yes

If no resume is available, in the space below briefly describe or list the following: any previous experience on other Committees; your educational background; your skills and experience you could contribute to a Committee; any of your professional licenses and/or designations and indicate how long you have held them and whether they are effective in Leon County; any charitable or community activities in which you participate; and reasons for your choice of the Committee indicated on this Application. Please attach your resume, if one is available.

**(COMMITTEE QUESTIONNAIRE)**



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Are you currently serving on a County Advisory Committee or other Committee/Authority/Board?\* **No**

Have you served on any previous Leon County committees?\* **No**

Are you willing to complete a financial disclosure if applicable?\* **Yes**

Do you know of any circumstances that would result in you having to abstain from voting on a Committee/Board/Authority due to voting conflicts? (Not applicable to Focus Groups)\* **No**

Are you or your employer, or your spouse or child or their employers, currently doing business with Leon County?\* **No**

Are you or your employer, or your spouse or child or their employers, currently doing business with the Committee/Board/Authority to which you are applying for membership?\* **No**

Do you currently have any employment or contractual relationship that would create a continuing or frequently recurring conflict with regard to your participation on a Committee/Board/Authority? (i.e. would you have frequent or reoccurring voting conflicts?)\* **No**

Do you foresee participating in any competitive bid process for Leon County business during your time serving on this committee/board/authority?\* **No**

Do you foresee participating in any competitive bid process involving business with the Committee/Board/Authority to which you are applying, during your time serving on that entity?\* **No**

No individual committed to, or owing allegiance to, any particular arts faction shall be eligible to serve. In order to serve a nomination by the Council is required.

All members must be qualified electors residing in Leon County.

Are you a registered voter in Leon County? **Yes**

Members must meet one of the membership eligibility criteria listed below. Please indicate your area of expertise.

- Business/Economic Development
- Heritage / History
- Marketing/Finance
- Practicing Artist
- Tourism
- Volunteer

Resident of Leon County

All statements and information provided in this application are true to the best of my knowledge.

Signature: *Mrs. Mary Elizabeth Keating*

The application was electronically sent: 7/30/2020 9:30:44 AM

# Beth Keating

Shareholder



Beth Keating joined Gunster in 2010 as a shareholder in the firm's Tallahassee office. Beth's practice is focused on state administrative law. She provides legal counsel pertaining to federal and state regulatory laws, particularly as such regulation is applied to utility companies.

Beth's experience includes the legal representation of and policy consultation for competitive telecommunications, cable and technology companies, as well as electric and natural gas utilities before state and federal agencies and the Florida Legislature. In her third decade of practice, Beth is dedicated to problem solving. She continuously strives to offer her clients the flexibility, responsiveness and results they need in order to succeed.

Prior to joining private practice, Beth worked as an attorney at the Florida Public Service Commission for more than a decade and in a variety of capacities. Her practical agency experience helps her to understand the issues at play from all angles of analysis. Because Beth has experienced personally how public agencies work, she can more easily synthesize how policies will be analyzed and interpreted from a staff perspective.



**GUNSTER**  
FLORIDA'S LAW FIRM FOR BUSINESS

## PRIMARY OFFICE

215 S. Monroe Street  
Suite 601  
Tallahassee, FL 32301

T: (850) 521-1706

F: (561) 671-2597

[bkeating@gunster.com](mailto:bkeating@gunster.com)

## PRACTICE AREAS

Government Affairs Law &  
Lobbying

Energy

Public Service Commission

# Beth Keating

Shareholder



**GUNSTER**  
FLORIDA'S LAW FIRM FOR BUSINESS

## EDUCATION

Florida State University College of Law, J.D., 1994

Tulane University, University of Siena/Tulane University  
College of Law, Special Course Work/EU and Human  
Rights Law, 1992

University of Southern Mississippi, B.A. Political Science,  
1991

## BAR & COURT ADMISSIONS

Florida Bar, 1994

United States District Court, Northern District of Florida

## PROFESSIONAL ASSOCIATIONS & MEMBERSHIPS

Florida Bar, Government and Administrative Law  
Sections

Federal Communications Bar Association, Florida co-  
chair, 2007-present

## HONORS

*The Best Lawyers in America*®, Energy Law "Lawyer of  
the Year" in Tallahassee, 2020

*The Best Lawyers in America*®, Energy Law and  
Administrative/Regulatory Law, 2012-20

## CIVIC & COMMUNITY SERVICE

Foundation for Leon County Schools, board of directors

City of Tallahassee, Utility Citizens Advisory Committee

Leadership Tallahassee, Class #37



**LEON COUNTY BOARD OF COUNTY COMMISSIONERS  
CITIZEN COMMITTEE APPLICATION  
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<b>Name:</b> Mr. Michael Anthony McDougall		<b>Date:</b> 7/15/2021 3:33:47 PM	
<b>Home Address:</b>	3909 Reserve Dr. 431 Tallahassee, FL 32311	<b>Do you live in Leon County?</b>	Yes
<b>Home Phone:</b>	(937) 623-5391	<b>Do you live within the City limits?</b>	Yes
<b>Email:</b>	Mikea5489@aol.com	<b>Do you own property in Leon County?</b>	No
		<b>Do you own property in the Tallahassee City Limits?</b>	No
		<b>How many years have you lived in Leon County?</b>	3

**(EMPLOYMENT INFORMATION)**

<b>Employer:</b>	Florida Department of Transportation	<b>Work Address:</b>	605 Suwannee St. MS 46 Tallahassee, FL 32311
<b>Occupation:</b>	Aviation Communications Manager		
<b>Work/Other Phone:</b>	(850) 414-4512		

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<b>District:</b>	District IV	<b>Disabled?</b>	No		

**(RESUME AND REFERENCES)**

References (you must provide at least one personal reference who is not a family member):

<b>Name:</b>	Mayor John Dailey	<b>Name:</b>	
<b>Address:</b>	300 S. Adams St.	<b>Address:</b>	
<b>Phone:</b>	(850) 891-0000	<b>Phone:</b>	

**Resume Uploaded?** Yes

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All members must be qualified electors residing in Leon County.

Are you a registered voter in Leon County? **Yes**

Members must meet one of the membership eligibility criteria listed below. Please indicate your area of expertise.

- Business/Economic Development
- Historic Preservation / Ethnic Heritage
- Marketing/Finance
- Practicing Artist
- Tourism

Please explain: *My background is in airports and aviation.*

Volunteer

Please explain: *I have spent time volunteering with Second Harvest of the Big Bend, Good News Outreach, Access Tallahassee, Tallahassee Network of Young Professionals, and the Leon County Humane Society.*

Resident of Leon County

All statements and information provided in this application are true to the best of my knowledge.

Signature: *Mr. Michael Anthony McDougall*

The application was electronically sent: 7/15/2021 3:33:47 PM

# MICHAEL ANTHONY MCDUGALL, ACE, C.M., C.P.M., FCCM

3909 Reserve Dr. Apt. 431 | Tallahassee, FL | 32311  
Cell: 937-623-5391 | Email: [mikea5489@aol.com](mailto:mikea5489@aol.com) | LinkedIn:

## EDUCATION:

**B.S. in Aviation Administration - Lewis University** (August 2012): Romeoville, IL – Honor Roll and Dean's list: GPA 3.4 and Academic Scholarship recipient. Transferred from **Sinclair Community College** - Dayton, OH (2008-2010) – Major: Aviation Technology; GPA 3.6. Member of Phi Theta Kappa Honor's Fraternity.

**M.S. of Aviation Science and Transportation - Lewis University** (December 2016): GPA 3.6.

**C.P.M. (Certified Public Manager) – Florida State University** (July 2020)

**F.C.C.M. (Florida Certified Contract Manager) – State of Florida** (March 2018)

## EXPERIENCE:

**Aviation Program Manager, Florida Department of Transportation, Tallahassee, FL;** (January 2022 – present). Works with FDOT district aviation representatives, airport staff, and the System Planning Office to identify airports and aviation projects that qualify for SIS funding. Manages the development and implementation of a statewide Aviation Work Program and monitoring program consistency with the provisions of Florida Statutes Chapter 332; these include Airports and other Air Navigation Facilities, Work Program Instructions, and department policies and procedures. Manages the development and implementation of the Airport Improvement and Aviation Grant Programs. Performs Quality Assurance reviews of the Aviation Grant Program. Manages aviation consultant projects including the annual Florida Aeronautical Chart and Directory (printing 15,000 copies of each and managing the distribution to the airports, flight schools and Fixed Based Operators across Florida), Manages the Strategic Intermodal System (SIS) by providing airport data to Florida Department of Transportation SIS planners and the multimodal database. Manages the annual aviation awards program held at the Florida Airports Council Conference and organizes the selection process, presents at the award ceremony, and communications with the award recipients.

**Aviation Communications Manager, Florida Department of Transportation, Tallahassee, FL;** (January 2018 – December 2021). Managed and maintained security access to the State of Florida aviation facility data system (Florida Aviation Database) which facilitates licensing and registration of all airports; Reviewed and approved General Aviation airport security plans; Lead Project Manager and Editor for aviation consultant projects including the Florida Flyer quarterly news publication, the Annual Florida Airports Directory, and General Aviation Airport Security Assessments; Managed the statewide Aviation Educational Outreach Program; Made recommendations for the expenditure of Secure Airports for Florida's Economy (S.A.F.E.) Program funding; Served as the backup General Aviation Airport Safety Inspector.

**Airport Operations Specialist, Corpus Christi International Airport, Corpus Christi, TX;** (March 2015 – November 2017). Supervised the overall operations of the airport including runway, taxiway, apron, ramp, terminal, and airport lighting inspections. Attended daily airport construction meetings with senior project engineers, FAA personnel, contractors, and brief senior airport personnel on progress updates. Utilized the Federal Aviation Administration's (FAA) Notice to Airman Database and issue (NOTAMS) to alert air traffic on conditions at airport that could affect the safety of flight. Assisted with airport security responsibilities under the Transportation Security Regulations (TSR) part 1542 including teaching Security Identification Display Area (SIDA) badge and Airport Operations Area (AOA) drivers training classes. Oversaw the Storm Water Prevention and Pollution Plan (SW3P) for compliance. Helped developed and implement airport policy. Helped coordinate airside emergencies and incidents with Aircraft Rescue and Fire Fighting (ARFF) personnel and assignments with Air Traffic Control (ATC).

**Airport Manager, Castroville Municipal Airport, Castroville, TX;** (July 2014- October 2014). Managed day-to-day operations of the Castroville Airport. Initiated and prepared grant requests for Capital Improvement Projects (CIP) with the TxDOT and FAA, including the current construction of a new T-hangar, runway extension, and land acquisition. Coordinated project assignments with contract engineers and city administrators. Administrative duties included preparation and development of budgets, financial reports, work orders, and purchasing. Marketed and promoted economic activities to perspective and interested parties. Negotiated, assigned, and renewed airport hangar leases with private aircraft owners and aviation businesses. Implemented airport safety programs including airport security, runway safety, and wildlife management.



**Airport Director, Southland Executive Airport, Sulphur, LA;** (January 2013 - December 2013). Developed a 2013 strategic business plan to rebrand the airport, increase community awareness, and place a new emphasis on customer service with regional clients such as CITGO, PPG, and Delta Downs Casino's. Also supervised overall daily operations of the airport, provided oversight on Capital Improvement Projects (CIP), engineering consultant selections, project management, FAA and state government relations/affairs, FBO management, fuel sales, airport safety/security inspections, wildlife management, hangar leasing to private aircraft owners, airport finances, managing accounts receivable, held monthly board meetings, provided board members with a director's report, attended city council meetings and provided an airport progress report to city, regional, and state leaders. Assisted in landing an FAA five-year CIP grant worth \$2.7 million.

## **ACHIEVEMENTS AND ACTIVITIES:**

**Access Tallahassee** – (February 2018 – present) Member; A program of the Tallahassee Chamber of Commerce for young and emerging business professionals.

**American Association of Airport Executives (AAAE)** – Credited Member (12/2014) Airport Certified Employee (06/2016) Accredited Airport Executive – In progress, expected completion (2022).

**Corpus Christi's 40 under 40 (CCU40)** – 2016 honoree for outstanding professional, volunteer, and academic successes.

**Eagle Scout** – (2007) Boy Scouts of America – 12-year participant with the Boy Scouts of America.

**Flight Trained** - Instrument Rated Private Pilot, FAR Part 61 (October 2011) Wright Patterson Air Force Base Aero Club.

**Grow Tallahassee** – (December 2018 – present) Board Member – Events Director; A non-profit program dedicated to the long-term economic growth and private sector business development in Tallahassee and Leon County.

**Leadership Tallahassee** – (May 2022 – present) Selected to participate in a highly selective program of the Tallahassee Chamber of Commerce that develops future leaders of the community by gaining exposure to different issues and ideas.

**Leon County Schools** – (March 2021 – present) Student Mentor, assists students filling out financial requests and scholarship forms. Also provides them with guidance and lifelong wisdom to navigate collegiate and professional life after High School.

**Tallahassee International Airport** (City of Tallahassee) – Appointed to serve on the Airport Advisory Board (07/2020).

**The Tallahassee Network of Young Professionals (NYP)** – (February 2018 - present) Board Member - Vice President; was selected as a 2022 Golden ACE's recipient; a program to recognize Tallahassee's Top 20 under 40 Young Professionals.

**Toastmasters International** – (July 2015 – present) Public speaking organization. Competent Communicator Award (07/2016).



**LEON COUNTY BOARD OF COUNTY COMMISSIONERS  
CITIZEN COMMITTEE APPLICATION  
COUNCIL ON CULTURE AND ARTS**

**It is the applicant's responsibility to keep this information current. To advise the County of any changes please contact Mary Smach by telephone at 606-5300 or by e-mail at smachm@leoncountyfl.gov.  
Applications will be discarded if no appointment is made after two years.**

<b>Name:</b> Ms. Carla K Richardson		<b>Date:</b> 8/3/2021 1:44:24 PM	
<b>Home Address:</b>	PO 37121 Tallahassee, FL 32315	<b>Do you live in Leon County?</b>	Yes
		<b>Do you live within the City limits?</b>	Yes
		<b>Do you own property in Leon County?</b>	Yes
<b>Home Phone:</b>	(850) 445-4616	<b>Do you own property in the Tallahassee City Limits?</b>	Yes
<b>Email:</b>	carlarking@comcast.net	<b>How many years have you lived in Leon County?</b>	16

**(EMPLOYMENT INFORMATION)**

<b>Employer:</b>	Retired	<b>Work</b>	
<b>Occupation:</b>	Physical Therapist	<b>Address:</b>	
<b>Work/Other Phone:</b>			

**(OPTIONAL)**

Leon County strives to meet its goals, and those contained in various federal and state laws, of maintaining a membership in its Advisory Committees that reflects the diversity of the community. Although strictly optional for Applicant, the following information is needed to meet reporting requirements and attain those goals.

<b>Race:</b>	Black or African American	<b>Gender:</b>	F	<b>Age:</b>	67
<b>District:</b>	District V	<b>Disabled?</b>	No		

**(RESUME AND REFERENCES)**

References (you must provide at least one personal reference who is not a family member):

<b>Name:</b>	Dr. Beverly Barber	<b>Name:</b>	Dr. Adriene Bryant Wright
<b>Address:</b>	2314 Atapha Nene Tallahassee, Fl 32301	<b>Address:</b>	203 Young St. Tallahassee, Fl 32301
<b>Phone:</b>	(850) 877-5623	<b>Phone:</b>	(202) 431-1187

**Resume Uploaded?** Yes

If no resume is available, in the space below briefly describe or list the following: any previous experience on other Committees; your educational background; your skills and experience you could contribute to a Committee; any of your professional licenses and/or designations and indicate how long you have held them and whether they are effective in Leon County; any charitable or community activities in which you participate; and reasons for your choice of the Committee indicated on this Application. Please attach your resume, if one is available.

My parents were musicians who were constantly exposing me to the Arts which contributed to my love for the Arts. I played the flute in the high school band. While attending FAMU, I performed with Orchesis Dance Group in the 1970's. While living in Connecticut from 1975- 2005, I attended numerous Broadway productions and volunteer ushered for the Hartford Stage Company. I performed african and modern dance with the Artists Collective in the 1980's, Performed with a semi- professional modern dance company in 1983. Choreographed for a church youth group in the early 2000's, which included trips to Jacobs Pillow to attend professional dance performances. Presently, I coordinate groups of friends to attend Opening Nights and Essential Theatre (FAMU). Also, I volunteer usher for Opening Nights and continue to play the piano. I have been serving on the Bach Parley board since 2017.

**(COMMITTEE QUESTIONNAIRE)**

**IMPORTANT LEGAL REQUIREMENTS FOR COMMITTEE/BOARD/AUTHORITY MEMBERSHIP**

Citizen participation is important in developing Leon County's programs and policies, and in providing quality public services to the community. We appreciate your interest in serving on a committee and would like to bring a few items to your attention. As a member of a committee/board/authority, you will be obligated to follow any applicable laws regarding government-in-the-sunshine, code of ethics for public officers, and public records disclosure.

The consequences for violating these applicable laws include criminal penalties, civil fines, and the voiding of any committee/board/authority action and of any subsequent action by the Board of County Commissioners. In order to be familiar with these laws and to assist you in answering the following questions, please take a few minutes to complete the mandatory orientation. Your application will not be deemed complete until you have completed the orientation.

Have you completed the Applicant Orientation for membership on Citizen Committees, Board & Authorities?\* Yes

Are you currently serving on a County Advisory Committee or other Committee/Authority/Board?\* No

Have you served on any previous Leon County committees?\* No

Are you willing to complete a financial disclosure form if applicable?\* Yes

Do you know of any circumstances that would result in you having to abstain from voting on a Committee/Board/Authority due to voting conflicts? (Not applicable to Focus Groups)\* Yes

If yes, please explain *I serve on the Board of Bach Parley, a COCA grantee*

Are you or your employer, or your spouse or child or their employers, currently doing business with Leon County?\* No

Are you or your employer, or your spouse or child or their employers, currently doing business with the Committee/Board/Authority to which you are applying for membership?\* No

Do you currently have any employment or contractual relationship that would create a continuing or frequently recurring conflict with regard to your participation on a Committee/Board/Authority? (i.e. would you have frequent or reoccurring voting conflicts?)\* No

Do you foresee participating in any competitive bid process for Leon County business during your time serving on this committee/board/authority?\* *No*

Do you foresee participating in any competitive bid process involving business with the Committee/Board/Authority to which you are applying, during your time serving on that entity?\* *No*

Per section 265.32 Florida Statutes, each council member will be charged with the responsibility of serving the best interests of the arts in the county and no council member shall view his or her role as that of representing any particular geographic area of the county, interest group, arts institution, community organization, or audience. No individual committed to, or owing allegiance to, any particular arts faction shall be eligible to serve on the council.

If appointed, I agree to comply with the above statutory regulation. *Yes*

All members must be qualified electors residing in Leon County.

Are you a registered voter in Leon County? *Yes*

Members must meet one of the membership eligibility criteria listed below. Please indicate your area of expertise.

Business/Economic Development

Historic Preservation / Ethnic Heritage

Marketing/Finance

Practicing Artist

Please explain: *I play the piano and have been a practicing dancer and choreographer in the past*

Tourism

Volunteer

Please explain: *I believe in public service and hope to contribute as a volunteer to the benefit of the cultural community*

Resident of Leon County

All statements and information provided in this application are true to the best of my knowledge.

Signature: *Ms. Carla K Richardson*

The application was electronically sent: 8/3/2021 1:44:24 PM

**CARLA K. RICHARDSON**

3504 Daylily Lane

Tallahassee, Fl. 32308

(850) 445-4616

email: [carlarking@comcast.net](mailto:carlarking@comcast.net)

**PROFESSIONAL EXPERIENCE:**

**2010- 2019      TALLAHASSEE MEMORIAL HEALTHCARE**

Physical Therapist utilizing Point Of Care computer system.  
Neurology , Orthopedic and geriatric patients.

**2005- 2010      AMERICAN HOME PATIENT**

**AMEDYSIS HOME HEALTH**

Home Health care Physical Therapist treating mainly geriatric  
population for neurological and orthopedic diagnosis.

**1999- 2005      EASTERN REHAB NETWORK , Newington, CT**

Utilizes music during treatment of patients in home health  
care environment as well as inpatient psychiatric hospital.

**1990-1999      VISITING NURSES HOMECARE AGENCIES**

Hartford, CT and East Hartford , CT- Musical Physical Therapist

**1975-1987      Financial Analyst positions employed by:**

The Hartford Courant, Digital Equipment Corporation (MA),  
Arthur Andersen & Co. , Pratt & Whitney Aircraft



**LEON COUNTY BOARD OF COUNTY COMMISSIONERS  
CITIZEN COMMITTEE APPLICATION  
COUNCIL ON CULTURE AND ARTS**

**It is the applicant's responsibility to keep this information current. To advise the County of any changes please contact Mary Smach by telephone at 606-5300 or by e-mail at smachm@leoncountyl.gov.  
Applications will be discarded if no appointment is made after two years.**

<b>Name:</b> Dr. Gale A. Workman		<b>Date:</b> 10/12/2021 12:23:34 PM	
<b>Home Address:</b>	2520 Stone House Court Tallahassee, FL 32301	<b>Do you live in Leon County?</b>	Yes
		<b>Do you live within the City limits?</b>	Yes
		<b>Do you own property in Leon County?</b>	Yes
<b>Home Phone:</b>	(850) 228-1867	<b>Do you own property in the Tallahassee City Limits?</b>	Yes
<b>Email:</b>	gale_workman@hotmail.com	<b>How many years have you lived in Leon County?</b>	35

**(EMPLOYMENT INFORMATION)**

<b>Employer:</b>	FAMU Retired 2014	<b>Work</b>	
<b>Occupation:</b>	Professor Emerita	<b>Address:</b>	
<b>Work/Other Phone:</b>			

**(OPTIONAL)**

Leon County strives to meet its goals, and those contained in various federal and state laws, of maintaining a membership in its Advisory Committees that reflects the diversity of the community. Although strictly optional for Applicant, the following information is needed to meet reporting requirements and attain those goals.

<b>Race:</b>	White	<b>Gender:</b>	F	<b>Age:</b>	67
<b>District:</b>	District I	<b>Disabled?</b>	No		

**(RESUME AND REFERENCES)**

References (you must provide at least one personal reference who is not a family member):

<b>Name:</b>	Reggie Grant	<b>Name:</b>	Chandra Clark
<b>Address:</b>	5802 Ashanti Way, Tallahassee, FL 32311	<b>Address:</b>	1575-3802 Paul Russell Road, Tallahassee, FL 32301
<b>Phone:</b>	(850) 294-2014	<b>Phone:</b>	(850) 284-8801

**Resume Uploaded?** Yes

If no resume is available, in the space below briefly describe or list the following: any previous experience on other Committees; your educational background; your skills and experience you could contribute to a Committee; any of your professional licenses and/or designations and indicate how long you have held them and whether they are effective in Leon County; any charitable or community activities in which you participate; and reasons for your choice of the Committee indicated on this Application. Please attach your resume, if one is available.

**(COMMITTEE QUESTIONNAIRE)**

## IMPORTANT LEGAL REQUIREMENTS FOR COMMITTEE/BOARD/AUTHORITY MEMBERSHIP

Citizen participation is important in developing Leon County's programs and policies, and in providing quality public services to the community. We appreciate your interest in serving on a committee and would like to bring a few items to your attention. As a member of a committee/board/authority, you will be obligated to follow any applicable laws regarding government-in-the-sunshine, code of ethics for public officers, and public records disclosure.

The consequences for violating these applicable laws include criminal penalties, civil fines, and the voiding of any committee/board/authority action and of any subsequent action by the Board of County Commissioners. In order to be familiar with these laws and to assist you in answering the following questions, please take a few minutes to complete the mandatory orientation. Your application will not be deemed complete until you have completed the orientation.

Have you completed the Applicant Orientation for membership on Citizen Committees, Board & Authorities?\* **Yes**

Are you currently serving on a County Advisory Committee or other Committee/Authority/Board?\* **Yes**

If yes, on what Committee(s) are you a member? *Library Advisory Board, appointment expires December 2021. I will not apply for reappointment.*

Have you served on any previous Leon County committees?\* **Yes**

If Yes, on what Committee(s) have you served? *Minority, Women and Small Business Enterprise*

Are you willing to complete a financial disclosure form if applicable?\* **Yes**

Do you know of any circumstances that would result in you having to abstain from voting on a Committee/Board/Authority due to voting conflicts? (Not applicable to Focus Groups)\* **No**

Are you or your employer, or your spouse or child or their employers, currently doing business with Leon County?\* **No**

Are you or your employer, or your spouse or child or their employers, currently doing business with the Committee/Board/Authority to which you are applying for membership?\* **No**

Do you currently have any employment or contractual relationship that would create a continuing or frequently recurring conflict with regard to your participation on a Committee/Board/Authority? (i.e. would you have frequent or reoccurring voting conflicts?)\* **No**

Do you foresee participating in any competitive bid process for Leon County business during your time serving on this committee/board/authority?\* **No**

Do you foresee participating in any competitive bid process involving business with the Committee/Board/Authority to which you are applying, during your time serving on that entity?\* **No**

Is your personal information exempt from public records disclosure in accordance with FS 119.071(2)(j)1 or FS 119.071(4)? **No**

Per section 265.32 Florida Statutes, each council member will be charged with the responsibility of serving the best interests of the arts in the county and no council member shall view his or her role as that of representing any particular geographic area of the county, interest group, arts institution, community organization, or audience. No individual committed to, or owing allegiance to, any particular arts faction shall be eligible to serve on the council.

If appointed, I agree to comply with the above statutory regulation. **Yes**

All members must be qualified electors residing in Leon County.

Are you a registered voter in Leon County? **Yes**

Members must meet one of the membership eligibility criteria listed below. Please indicate your area of expertise.

Business/Economic Development

Historic Preservation / Ethnic Heritage

- Marketing/Finance
- Practicing Artist
- Tourism
- Volunteer

Please explain: *I volunteer as a member of Tallahassee Sunrise Rotary Club (current Club Foundation Director), as a member of a local chapter of Delta Kappa Gamma educator society, League of Women Voters, and Tallahassee's Club 25. I am registered to volunteer with Second Harvest of the Big Bend.*

- Resident of Leon County

All statements and information provided in this application are true to the best of my knowledge.

Signature: *Dr. Gale A. Workman*

The application was electronically sent: 10/12/2021 12:23:34 PM



# Gale A. Workman, Ph.D., C-TEFL

2520 Stone House Court, Tallahassee, FL 32301

[gale\\_workman@hotmail.com](mailto:gale_workman@hotmail.com)

01-850-228-1867

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## PROFESSIONAL PROFILE

- Award-winning educator with 30+ years of achievement as a teacher, trainer, presenter, researcher, writer and consultant who equips workplace learners with communication skills to exceed business standards of corporate, association, institutional, nonprofit and governmental organizations operating in domestic and international markets

## QUALIFICATIONS OVERVIEW

- **Consulting**
  - Founded **Tighter Brighter Communication** (1994-present); develops business through a word-of-mouth reputation for delivering superior results and optimizing ROI in fulfilling contracts with clients that have included **29 associations, 13 federal and state agencies, 11 colleges and universities, 3 newspapers, a TV station, and several private businesses**
- **Workshops**
  - Designs and facilitates workshops custom-tailored to the goals of each client with a guarantee of **personal attention from a subject-matter expert** who understands business processes, educates diverse populations of learners; employs interactive techniques that make training fun, engages participants and acquaints professionals with the effective use of **American English**
- **Troubleshooting & Problem Solving**
  - Comfortable with ambiguity and change when considering multiple perspectives of complex problems; uses higher-order critical thinking skills to analyze and evaluate client problems, create targeted solutions, and implement learning strategies that facilitate personal and professional growth
- **Higher Education**
  - Earned **multiple awards for excellence in teaching Journalism and Communication** as a **faculty member at 3 U. S. universities**, awarded Professor Emerita FAMU; guided undergraduate and graduate students to develop ideas, research stories and check facts to write, edit, photograph and shoot videos to communicate messages via print and electronic media
- **Administrative Leadership**
  - Selected as **Peer Reviewer** for applicants to the **Fulbright Specialist Program** (2017-2018)
  - Evaluated, developed, revised and implemented curricula to meet university, state, national and accreditation standards, including designing and implementing a **M.S. Program in Journalism & Communication at Florida A&M University**
  - Founded and served as **Bureau Chief of Your Capital Bureau** (1999-2010), converted to electronic format with **yourcapitalbureau.com** (2010-2014), mentored reporters covering the **Florida Legislature** via multimedia news source
- **Multicultural & Global Competence**
  - **Adjunct Instructor**, adult ESOL, **Tallahassee Community College** (2017-2019)
  - **International Traveler and Day Host for Servas International**, a volunteer-driven, NGO that operates in **128 countries** as a **multicultural exchange network** to promote understanding (2012-2020)
  - Traveled to **98 countries/territories on 7 continents**, exploring cultures and building mutual understanding (1981-present)
  - Served on the **Board of Directors of Literacy Volunteers of Leon County** that oversees **200 community volunteers** (2014-2017) who tutor **U. S. and foreign-born adults** to learn English; served as a **TESOL tutor** teaching **Hispanic** kitchen workers to speak **English** (2009)
  - Served as a **TEFL tutor** with **Florida State University, Center for Intensive English Studies** (2014), teaching 10 English-language learners from 8 countries speaking, writing, reading, listening and grammar
  - Volunteered as a **Conversation Partner** to build **English-language skills of foreign students**, working with the **FSU Center for Intensive English Studies** (2009-2011; 2014) “where the world comes to learn English”
  - Secured **multiple grants and fellowships** to fund training and deliver presentations in **nine countries**, including USAID grants and merit-based **Fulbright fellowships**, a U. S.-based program that operates in **155 countries** supporting International exchange for study, research, lecture and teaching experiences
  - Served as a **Writing Coach** for **McNair Postbaccalaureate Achievement Program** (1997-2006), preparing **African-American** and **Hispanic** students to pursue graduate degrees
- **Publication & Media Experience**
  - Worked for **3 television stations, 5 newspapers, and 7 businesses**; gained experience in **radio and TV production** with an educational public access channel and local affiliates of **NPR and PBS**
  - Developed concepts, conducted research and wrote articles that have appeared in **scholarly journals, books, and commercial publications** including newspapers, magazines, books, other print formats and electronic media

**Gale A. Workman, Ph.D., C-TEFL**  
01-850-228-1867/gale\_workman@hotmail.com

**EMPLOYMENT HISTORY**

**CLERK'S OFFICE, FLORIDA HOUSE OF REPRESENTATIVES**, Tallahassee, Florida  
*Writer/Editor, The House Journal*, 2019-2021 Legislative Sessions

**LEON COUNTY SUPERVISOR OF ELECTIONS**, Tallahassee, Florida  
*Poll Worker*, 2020 Early Voting Eastside Branch Library site, Primary and General elections

**DIVISION OF COMMUNICATIONS AND HUMANITIES, TALLAHASSEE COMMUNITY COLLEGE**, Tallahassee, Florida  
*Adjunct Instructor*, 2015-2019

**SCHOOL OF JOURNALISM & GRAPHIC COMMUNICATION, FLORIDA A&M UNIVERSITY**, Tallahassee, Florida  
*Professor Emerita* (awarded) 2015; *Professor*, 1988-2014 (tenured in 1993)

**THE FAMUAN** (student newspaper) **FLORIDA A&M UNIVERSITY**, Tallahassee, Florida  
*Faculty Adviser*, 1988-1994

**SCHOOL OF GRADUATE STUDIES, RESEARCH & CONTINUING EDUCATION**  
**FLORIDA A&M UNIVERSITY**, Tallahassee, Florida; *Professor*, 1991-2014

**COMMUNICATION ARTS DEPARTMENT, UNIVERSITY OF WEST FLORIDA**, Pensacola, Florida  
*Visiting Chairperson*, Fall 2000; *Instructor of Print Journalism* and *Student Newspaper Adviser*, 1984-1988

**BRANELL COLLEGE**, Tallahassee, Florida; *Instructor*, Summer 1989

**COLLEGE OF JOURNALISM & COMMUNICATIONS, UNIVERSITY OF FLORIDA**, Gainesville, Florida  
*Instructor*, 1977-1980; **COLLEGE OF AGRICULTURE**, *Instructor*, 1977-1978

**EDUCATION**

**FLORIDA STATE UNIVERSITY**, Tallahassee, Florida  
*Doctor of Philosophy* in *Educational Leadership*, 1988

**UNIVERSITY OF FLORIDA**, Gainesville, Florida  
*Master of Arts* in *Journalism and Communications*, 1978

**UNIVERSITY OF FLORIDA**, Gainesville, Florida  
*Bachelor of Arts* in *Journalism and Communications*, 1975

**CERTIFICATIONS**

- **Long-term Care Ombudsman**, Florida Department of Elder Affairs, 2017-2020
- **International Traveler**, U. S. Servas Inc. (nonprofit agency affiliated with United Nations), 2011-2020
- **Teacher of English as a Foreign Language (TEFL)**, Florida State University, 2014
- **Tutor of English for Speakers of Other Languages (TESOL)**, Literacy Volunteers of Leon County, 2009
- **Studio Assistant/Technician in TV Production**, Leon County (Florida) School District, 2003

**HONORS & AWARDS**

- Honoree, **25 Women You Should Know**, Tallahassee Democrat (2014)
- **Fulbright Specialist**, Fulbright Scholar Program, U. S. Department of State, 2005-2010
- **Faculty Grant Recipient**, National Association of Television Program Executives, 2009-2010
- **Advanced Teacher of the Year**, Florida A&M University, 2007-2008
- **Fellowship (six-time recipient)**, Poynter Institute for Media Studies, 1993-2004
- **Fellowship**, Radio TV News Directors Foundation, 2002 & 2003
- **Teaching Incentive Program Award** (for outstanding teaching), Florida A&M University, 1994 & 1999
- **Top Female Communicator in Tallahassee**, Spotlight Award, Women in Communications Inc., 1993
- **Teacher of the Year**, Florida A&M University, 1991-1992
- **Outstanding Achievement and Performance Award**, Florida A&M University, 1990-1991

**SELECT AFFILIATIONS**

- **Rotary International**, Tallahassee (Florida) Sunrise Rotary Club *Member* and *Board Member*
- **Fulbright Association** (North Florida Chapter), *Lifetime Member, former Board Member*
- **Delta Kappa Gamma Society International (Alpha Kappa Chapter/Florida)**, *Member, former Chapter Vice President*